



Meeting Minutes

Pax Christi Monthly Council Meeting

COMMUNITY COUNCIL

Council:	Community Council
Meeting Date:	7-21-2020
Minutes Prepared By:	Andrea Ward

Attendees:	Fred Baumer – Chair	Nicholle Check Mike Kennedy
	Fr. Mike Byron	Andy Leet
	Jane Schmitz	Phyllis Olson
	Bruce Koehn Carolyn Zucker	Dave Putrich Ricardo Ortiz-Nava
	Mary Frances Messer	Mike Schneider Cindy Schuh Julie Tyler Cecilia Cervantes-incoming Justice Chair Mark Chronister-incoming Finance and Development Chair Pat Nault-incoming Arts, Campus, and Gardens Chair Jacob Plourde-incoming Worship Chair

Absent:	Dale Nelson	

Call to Order: Meeting called to order at 5:30pm by Fred Baumer.

Opening Prayer: Fred Baumer led the opening prayer.

Approve Last Month Minutes: Minutes of the June 16, 2020 meeting were approved.

Approved Revisions:

1. Welcome to New Council Chairs:

Julie Tyler introduced Pat Nault as next chair of the Arts, Campus, and Gardens Council

Mike Kennedy introduced Mark Chronister as next chair of the Finance and Development Council

Ricardo Ortiz introduced Cecilia Cervantes as the next co-chair and representative to the Community Council of the Justice Council.

Phyllis Olson introduced Jacob Plourde as the next co-chair and representative to the Community Council of the Worship Council.

2. Leadership Binders and Video Toolkit: Jane led discussion.

Leadership guide revisions are underway and leadership binders are being worked on. The guides will be provided by email to all Council members, but will also be available in print for those who prefer that format.

A video toolkit is being made that will help clarify different aspects of leadership at Pax Christi. The topics of these videos came in part from discussions the Communications Council had with ministry area leadership. These videos will be available on a password protected area on our website and will be made available to all Council members. Topics covered will include:

- How to Take Minutes at a Leadership Meeting
- Use of Flocknote
- Use of the Style Guide
- How to Attend Zoom Meetings
- Collegiality (Listening and Consensus Decision-Making)
- Social Media Involvement
- Talking Points for Leaders (Generosity)
- Leveraging the Strategic Plan
- How to Use Google Drives and Shared Documents

Councils will have to decide how they want to utilize this tool. Please decide amongst your council if you will all be watching each video, or have individuals watching and reporting back to the council. Your council can also decide the order of importance for topics watched.

3. Update on New Council Members Selection – Dave Putrich led discussion.

There are currently 30 leadership openings across the councils and there are still 36 people in the discernment process. An updated list of discerners will be sent to Council chairs on Thursday. **Council chairs, please contact each discerner before July 31 to answer questions and encourage involvement.** Some councils will find that they have more prospective members than they have open spots. In this case, chairs are encouraged to ask if people would be interested in joining another council or another area of leadership such as the Financial Initiative Team or the Justice Grants Board, and report their response back to Dave and his team.

August 4 is Commitment Night.

August 6, for those who have decided to move forward as Council members, will receive the Orientation video created by the Lay Leadership Development and Engagement Council. This video will be followed by a virtual Orientation via Zoom on August 13.

4. Financial End of Year Update – Mike Kennedy led discussion.

As a note, Pax Christi's fiscal year runs July 1 – June 30.

Giving was down for the months of March and April, but up for May and June, which helped us end about on plan for the year.

With the work of both the Finance and Development Council and staff, there was a sizeable surplus in the budget at the end of the year. An additional Justice Grant was granted for an organization committed to promoting equity and regional prosperity for all, particularly working with the Black community.

5. Strategic Plan Update – Fred led discussion.

The original Strategic Plan was finalized and approved in June 2018. With the changes brought about by COVID-19, it was decided that the strategic plan should be updated to reflect these new challenges.

The work the subcommittee did focused on updating the demographic information and making some changes to the Key Challenges. For example, there were originally thirteen challenges, but two were joined together to create one challenge. There is an interwoven nature in these challenges and they often overlap. Councils are being asked to look at these challenges not as individual issues, but rather as parts of the larger Strategic Plan.

The committee also created three questions for the councils to consider as they begin the process of goal-setting for the upcoming year and considering how they want to contribute to the Strategic Plan. They are:

- What engaged you most when reading the Purpose/Mission/Belonging/Believing/Values?
- What Key Challenge Area(s) does your Council most need to focus on this year?
- Among its many activities, what one key goal could the Council set, and how would you measure success?

Fr. Mike brought up the importance of making sure that we integrate the language of calling in this process as we continue working with the Communities of Calling Initiative. Jane Schmitz, with the input of Fr. Mike and Mackenzie Kloempken, will create and send out a document to summarize some of that information and language discussed in the fall of last year so that all Council members will have a base knowledge to work from. It was also suggested that another question be created that will be about including this language in the work being done by councils. Fred Baumer suggested that Communities of Calling be a part of the August Community Council meeting.

It was suggested that the dates that the Strategic Plan will be utilized within and the approval date be placed on the cover of the Strategic Plan.

Community Council unanimously approved the updated Strategic Plan.

6. Worship Update – Fr. Mike led discussion.

Mass attendance has not been reaching capacity with the numbers that have been currently been set. Sunday has never reached the limit of 100 attendees, and the weekday Masses have only rarely met their limits, which are currently set at 20 attendees. The parking lot Mass at noon on Sunday usually has about 60 cars, which is fairly low attendance for Masses of that type according to Fr. Mike.

Over the weekend, Pax Christi went viral online. Some other Catholics found our video about how we were doing Eucharist distribution and took great offense. Fr. Mike, Jane, and other front line staff have been inundated with calls and emails about the practice, calling it heresy. None of these calls or emails were from Pax Christi parishioners. The Archbishop got involved and requested this practice of distribution be ended; the parish has complied. Even with this order, the Archbishop has been supportive of Fr. Mike and Pax Christi.

There were physical threats made against our building and Eden Prairie Police were consulted. The Eden Prairie Police will be providing concentrated patrols for the time being. A question about the security of the building was brought up in light of these threats, but we feel that security is adequate. It was updated about a year ago and the practices we have in place will provide the needed security.

The waivers that we are asking all volunteers on-site to sign acknowledging the COVID-19 prevention plans have been updated to include language about wearing clean masks.

In light of what is happening around David Haas, a group that included Donna, Jane, Joan, and Fr. Mike, have decided that until further notice we will not be using his music at liturgies.

7. Blessing for outgoing Community Council Members

Next Meeting – August 18, 2020

The meeting was adjourned at 6:37pm.

Respectfully submitted by Andrea Ward.